**Recruitment Monitoring Form [Strictly Confidential]**

Stephen Sutton Multi-Academy Trust and its partner schools are committed to ensuring that job applicants are treated fairly and consistently and that no one is disadvantaged or subject to discriminatory practice. Information collected via recruitment monitoring helps the Trust and its partner schools to fulfil this commitment and assists evaluation of our employment-related policies. Information provided on this form will be treated in strict confidence and will not be seen by anyone involved in the selection process.

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| --- | --- | --- | --- | --- | --- | --- | --- |
| **Person / role details** | | | | | | | |
| Full Name |  | | | | | | |
| Job title (of the position for which you are applying) |  | | | | | | |
| School (at which the post is advertised) |  | | | | | | |
| Pay grade for post advertised | |  | | | | | |
| **Equality and diversity** | | | | | | | |
| Consistent with our Equality and Diversity Policy, we request that you complete the following information. This information is used for monitoring purposes only. All information will be treated as confidential and will not be used when short-listing or deciding on the outcome of an appointment decision. The information provided helps us to ensure that our recruitment procedures are fair by enabling us to identify and address any potential areas of discrimination. | | | | | | | |
| **Please indicate your ethnic origin:** | | | | | | | |
| Asian or Asian British (Bangladeshi) | | |  | Asian or Asian British (Chinese) | |  | | | |
| Asian or Asian British (Indian) | | |  | | Asian or Asian British (Other) | |  | |
| Asian or Asian British (Pakistani) | | |  | | Black or Black British (African) | |  | |
| Black or Black British (Caribbean) | | |  | | Black or Black British (Other) | |  | |
| Mixed (Other) | | |  | | Mixed Ethnic Group (White and Asian) | |  | |
| Mixed Ethnic (White and Black African) | | |  | | Mixed Ethnic (White and Black Caribbean) | |  | |
| Other Ethnic Origin (Arab) | | |  | | Prefer not to say | |  | |
| White (Welsh / English / Scottish / N. Ireland) | | |  | | White (Irish) | |  | |
| White (Other) | | |  | | White (Gypsy / Irish Traveller) | |  | |
| Other Ethnic Group: (Please state) | | | |  | | | |

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| **Please indicate your religion:** | | | |
| Buddhist |  | Christian |  |
| Hindu |  | Jewish |  |
| Muslim |  | None |  |
| Other |  | Prefer not to say |  |
| Sikh |  |  |  |

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| --- | --- | --- | --- |
| **Please indicate your relevant age range:** | | | |
| 16 – 17 |  | 18 – 24 |  |
| 25 – 29 |  | 30 – 39 |  |
| 40 – 49 |  | 50 – 59 |  |
| 60 – 64 |  | 65+ |  |
|  |  |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Please indicate your sexual orientation:** | | | |
| Bisexual |  | Gay man |  |
| Heterosexual |  | Lesbian / gay woman |  |
| Prefer not to say |  |  |  |
|  |  |  |  |

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| --- | --- | --- | --- |
| **Please indicate your gender:** | | | |
| Female |  | Male |  |
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| **Disability**  The Disability Discrimination Act (2010) defines a disabled person as someone with a ‘physical or mental impairment that has substantial and long-term adverse effect on his/her ability to carry out normal day-to-day activities’.  Do you consider yourself to have such a disability? | | | |
| Yes |  | No |  |
|  | | | |
| Please indicate what type of disability you have | | | |
| Do not wish to specify |  | Hearing impairment |  |
| Learning difficulties |  | Learning disability |  |
| Long-standing illness or health condition |  | Mental health condition |  |
| Mental illness |  | Mobility impairment |  |
| Other |  | Physical co-ordination difficulties |  |
| Physical impairment |  | Reduced physical capacity |  |
| Sensory impairment |  | Speech impairment |  |
| Visual impairment (not corrected by |  | Neurological condition |  |
| spectacles or contact lenses) |  |  |  |